

VHG Managing Inclusion Series

We have developed this series of events to provide an opportunity for on-going professional development and to facilitate networking. These events are aimed at senior members of staff; in particular, those involved in policy development, implementation and evaluation.

Experts from both inside and outside the region facilitate each event. A fundamental objective of the Managing Inclusion Series is to provide an opportunity for managers to view their policies and practices through *'fresh eyes'*. The sessions provide a supportive environment in which to consider and discuss policies and experiences with other professionals.

The structure of each event is designed to offer intensive learning in the morning seminars followed by an interactive workshop and then a panel session in order to explore the themes with an emphasis on the participants' experiences and current challenges.

Managing Inclusion Series:

Course Title	Date & Venue
Housing Drug Users: Assimilating Reality into Policy and Practice	11 December 2001 Sembal House, Norwich
Reaching In and Reaching Out: Aspects of Successful Outreach & In-reach Service Provision	January 2002
Supporting People: Now and Tomorrow	February 2002
Women: Walking & Wounded	March 2002
Ready, Willing & Able?: Ensuring your Services are Accessible to People with Disabilities	April 2002
Managing Empowerment? – Changing Organisational Culture	May 2002
Practical Policies for Tenancy Sustainment	June 2002

Materials provided for each event will include:

- Course Programme
- Handouts for each session
- Resource Sheets
- Speakers Biographies and Contact Details
- Delegate List

Housing Drug Users: Assimilating Reality into Policy and Practice

This course explores the current issues facing those providing accommodation who are responsible for policy development and review. The impact of the Wintercomfort Two and pending changes in legislation (the notorious Section 8 of the Misuse of Drugs Act) have meant that many managers have reviewed or are in the process of reviewing their policies surrounding the accommodation of drug users. The objectives of this course are to explore policy review in terms of meeting the needs of service users in order to create an inclusive service within the law. Also to explore the potential outcomes of a successful or an unsuccessful policy both for the organisation and its clients.

Programme

10 – 10.30 am	Registration and Tea & Coffee
10.30am	Legislation and Context <i>Kevin Flemen, The Inclusion Project, Release</i>
11.00am	Policy: Development and Review <i>Simon Floyd, Norcas</i>
11.30am	Break: Tea & Coffee
11.45am	Policy in Practice <i>Liz Harper, St Mungo's</i>
12.30pm	Lunch & Networking
1.30pm	Workshop Sessions: Developing, Implementing and Reviewing Policies That Work. <i>Facilitated by Kevin Flemen, The Inclusion Project, Release & Simon Floyd, Norcas</i>
	Harm Minimisation & the Accommodation Provider. <i>Facilitated by Richard Popp, St. Mungo's & Dan Mobbs, St. Martins HT</i>
2.45pm	Break: Tea & Coffee
3.00pm	Panel Session – Overview and Q&A's <i>All facilitators</i>
4.00pm	Departure

Housing Drug Users: The Trainers

Kevin Flemen

Kevin is the Project Manager in the Inclusion team at Release. Having previously worked for Turning Point and the Big Issue, he has worked in the drug field and with homeless drug users for almost ten years. The focus of his recent work has been helping develop services that are accessible to people who continue to use drugs and reducing avoidable drug-related exclusions. He is a well-known national speaker and trainer, and has also produced many articles and resources on this subject.

www.release-incl.demon.co.uk

Simon Floyd

Simon Floyd has over twelve years experience in drug and alcohol work within criminal justice settings, street agencies and residential rehabilitation. In addition to managing the NORCAS training and consultancy service he is also actively involved in the development of partnerships with outside agencies to deliver targeted 'needs led' substance misuse training.

www.norcas.org.uk

Liz Harper

Liz is the Supporting People Co-ordinator at St. Mungo's. She ran the Working Party that drew up St. Mungo's drug policy and procedures. Liz has extensive experience of managing supported housing projects across a wide range of accommodation types.

www.mungos.org

Richard Popp

Richard is the Deputy Manager of St. Mungo's Substance Use Team. He has recently joined St. Mungo's after three years of Street Outreach work. His role includes the Endell Street hostel which contains a specialist 15 bed substance misuse unit that provides 24-hour support for people looking to stabilise or reduce their drug or alcohol use. St. Mungo's Endell Street hostel was included in the RSU's 'Preventing tomorrow's rough sleepers: a good practice handbook'.

www.mungos.org

Dan Mobbs

Dan is the Substance Misuse Service Co-ordinator at St. Martin's Housing Trust. He has been working in the area of mental health and substance misuse for the last 5 years in the UK, Australia and India. He has spent the last two years working with homeless people with drug and alcohol problems. He would stress the equal importance of practical and psychological interventions to medical interventions in working with clients with substance misuse problems. He specialises in Out-reach work, support and, interventions which do not assume that the client will stop their substance misuse.

www.smht.demon.co.uk

Booking Form

Please return this form to
Emma Daniel,
VHG,
10a Wensum Street,
Norwich, NR3 1HR
or fax to
01603 621521.

If you require further
details please
telephone Emma
Daniel on 01603
617299

Name 1 _____
Job Title _____
Name 2 _____
Job Title _____
Name 3 _____
Job Title _____
Name 4 _____
Job Title _____
Organisation _____
Address _____

Telephone _____

I enclose a cheque/Please invoice me for the following amount: £.....

**VHG Members £60 Non-Members £90 Group Booking
(20% discount on groups of 2 or more from the same organisation)**
Please complete the following where applicable:

Special Dietary Requirements _____

Accessibility Requirements _____

I require B&B/ Hotel information to be sent with confirmation of booking
(please tick box)

I accept the booking conditions(below): _____

Signed _____ Date _____

Conditions
*Please note that cancellations made more than 10 working days prior to the event will still be liable for 20% of the cost and cancellations made less than 10 working days before the event will be liable for the whole fee. VHG will accept substitute candidates providing we have written confirmation of the substitution.
The programme may be subject to changes through circumstances beyond our control. If for any reason this event is cancelled fees will be refunded in full.*



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